



BACK END WEB DEVELOPER

<u>Salary:</u>	£22-26,000 d.o.e. (+ benefits, contributory pension)
<u>Location:</u>	Penryn, Cornwall
<u>Hours:</u>	Full time - 37 per week
<u>Closing date:</u>	Midday on Monday 18 th January 2017
<u>Start date:</u>	Monday 20 th February 2017

ABOUT US

Cool Earth is the charity that works alongside indigenous villages to halt rainforest destruction. Over the last nine years, Cool Earth has used its community-led model to save at-risk rainforest. Unlike any other rainforest NGO, Cool Earth protects forest by empowering the people who live there. We don't buy land or create reserves. We make sure rainforest protection goes hand in hand with better lives.

Cool Earth's success is down to a light touch approach that puts local people back in control of their forest. By helping to build incomes that depend on the forest being kept safe, we work to ensure that forest protection becomes self-funding.

WHY ARE WE RECRUITING?

The Cool Earth website is the primary system through which Cool Earth communicates its message, raises income from individuals, and manages contacts. This new role will ensure that Cool Earth's website and associated systems are achieving optimum performance, making the donation process a breeze for our donors.

ABOUT YOU

You will be a proactive trouble-shooter, who is extremely self-motivated, with the ability to work autonomously but with support as needed from external specialists. You will take a methodical and diligent approach to all work that is carried out, with excellent attention to detail. You will have responsibility for the operation of the website, with the ability to deliver projects on time and within budget.



Main purpose of the role:

- Maintenance of the live and staging sites.
- Development work based upon client specifications.
- Performance monitoring/tuning.
- Code Documentation.
- Identifying and fixing bugs

Essential qualities

- Experience of using PHP, JQuery, AJAX, JavaScript
- Experience supporting & developing a website in a LAMP (Linux, Apache, Mysql, PHP) environment.
- Experience of integrating systems via API's and troubleshooting existing integrations.
- Hands on design experience with Web Services (REST, SOAP, etc.).
- A personal commitment to the mission and values of Cool Earth.
- Strong interpersonal skills.
- Ability to listen carefully and respond constructively to feedback.

Desirable

- Experience supporting and developing a CiviCRM Database.
- Experience supporting and developing a Wordpress Site.
- Working knowledge of HTML and CSS.
- Knowledge of security principles and how they apply to e-Commerce applications.
- Experience of providing specialist and technical advice and support to non-technical team members.
- 3 years' experience of using programming language in a professional setting.



Things every member of the team is:

- Reliable – we follow through on every job, big or small
- Informed – The world's complicated so we're always curious
- Self-motivated – we fix problems without asking permission
- Tons of initiative – we fix problems by digging for root causes
- Love variety – we're a small team; jobs outside our job spec are a perk
- People person – helping others be more successful is how we improve

Cool Earth uses the following tools:

- Apple Macs
- MS Office
- Adobe Suite for Design
- E-mail sits on the Gmail platform
- Our website uses Wordpress
- CiviCRM holds our supporter data