

SOCIAL AND ENVIRONMENTAL RESPONSIBILITY POLICY STATEMENT

Cool Earth is committed to incorporating leading social and environmental practices into its strategy and operations. We have applied ISO 26000 as a framework to integrate social and environmental responsibility into our values and practices, and to foster environmental awareness and responsibility among our stakeholders, including employees, suppliers, donors and community partners.

We seek to address relevant and significant issues of the organisation and as such have developed the following priorities:

EMPLOYEES

- Comply with all applicable laws, regulations and other employment standards, wherever we operate.
- Encourage environmental awareness among our employees across all our offices and teams.

SUPPLIERS AND BUSINESS PARTNERS

- Behave with honesty and integrity in all our activities and relationships with others and reject bribery and corruption in all its forms.
- Engage with our business partners to consider the social and environmental impact of how we deliver our work and support them, where feasible, in addressing their own social and environmental impacts.
- Where practical, investigate the materials and processes used in products. Where uses of scarce/non-renewable raw materials, harmful materials or high-energy consuming processes are evident we will refrain from purchasing those products or using those processes wherever possible. Materials to be avoided include timber from non-managed forests, palm oil, cattle products, soy, biofuels and conflict minerals. If no cost effective alternatives can be found, the reduce, reuse, repair, recycle principles will be followed.
- Forbid, eliminate and not be complicit in the use of forced or child labour in our supply chain.

PARTNERSHIP COMMUNITIES

- Respect the rights and customs of indigenous peoples in all countries in which we operate, ensuring that we always obtain full Free Prior Informed Consent.
- Encourage dialogue with local communities and stakeholders for mutual benefit.

HUMAN RIGHTS

- Respect and support internationally recognised human rights standards wherever we operate and seek to ensure non-complicity in human rights abuses.
- Ensure that the appropriate mechanisms are in place for those affected by our operations to raise grievances.

ENERGY & EMISSIONS

- Track direct carbon dioxide emissions resulting from Cool Earth's energy usage and business travel activities through The Planet Mark Certification programme, and implement a continual improvement programme to reduce these emissions.
- Use online collaboration tools and technologies to reduce our need for business travel where possible.

WASTE

- Seek to minimise the waste we send to landfill from our operations and promote the reuse and recycling of products.
- Go paper free where possible.